

**MINTUES**  
**WORK SESSION**  
**BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4**  
**APRIL 20, 2020, 5:30 P.M.**  
**Via Zoom Webinar**

**MEMBERS PRESENT** Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price and Russ Smart all participating electronically from their home address

Topics of discussion:

District Update  
Budget Review  
Potential Bond

No formal action was taken during the work session.

Work session concluded at 6:34 p.m.

**MINUTES**  
**REGULAR MEETING**  
**BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4**  
**APRIL 20, 2020, 7:00 P.M.**  
**Via Zoom Webinar**

**MEMBERS PRESENT** Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price, and Russ Smart all participating electronically from their home address.

**AGENDA** A motion was made by Ms. Price and seconded by Mr. Smart to approve the agenda as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**MINUTES** A motion was made by Mr. Smart and seconded by Mr. Irion to approve the minutes of the March 16, 2020 Work Session and Regular Meeting; March 23, 2020 Special Meeting; April 1, 2020 Work Session; and April 8, 2020 Work Session as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**CITIZENS COMMUNICATION** None for this meeting.

**SUPERINTENDENT'S  
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Expulsions:

No expulsions reported for the month.

Enrollment:

Enrollment was presented for the month.

Board Calendar:

The Board's calendar was included in the board packet and reviewed.

Mr. Seegmiller and board members expressed their gratitude to all the employees of Weld RE-4 and our volunteers for all their help during this time.

Board Reports:

Education Foundation Board

Mr. Smart reported:

- Grant requests are currently on hold due to the pandemic

Clearview Library Board

Mr. Irion reported:

- No formal meeting this month, however, the library sent out an email with activities they are offering remotely

Parks, Recreation and Cultural Advisory Board

- No report

Legislative Update

Ms. Lieber reported:

- Waiting on the final from the state; projections indicate a 5 to 10% decrease to the budget for the upcoming year

**ITEMS FOR INFORMATION**

None for this meeting.

**MIDDLE AND HIGH SCHOOL FEES 2020-2021**

Ms. Heinsma reviewed the proposed fee schedules for both the high school and middle school levels for the 2020-2021 school year. She highlighted several items that the group from the secondary schools discussed and suggested. The Board discussed actual costs of sports, transportation, and materials. The Board acknowledged the balance between raising fees and understanding what families can afford along with what choices students are making. They also discussed looking at a technology fee if we start allowing Chromebooks to be checked out. Scholarships will be available for those students needing support. The Board would like to review sports fees more in depth.

A motion was made by Mr. Smart and seconded by Mr. Perkins to approve the Fee Schedule for the 2020-2021 school year as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**CEBT INSURANCE RENEWAL RATES**

The board reviewed the renewal rates for the district's employee insurance benefits. The district will move to funding the PPO V plan while the PPO IV and Kaiser HMO 45 plan will still be available for those employees who wish to purchase up to those plans. Ms. Schmidt spoke about the CEBT health centers, blue book and surgery plus options that employees can use to help reduce costs.

A motion was made by Mr. Perkins and seconded by Mr. Smart to approve the CEBT Insurance Renewal Rates as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Smart, Aye.

**APPROVAL OF NON-RENEWAL OF PROBATIONARY  
TEACHER OR SPECIAL SERVICE PROVIDER RESOLUTION  
AND ATTACHMENT A**

A motion was made by Mr. Perkins and seconded by Mr. Smart to approve the Non-Renewal of Probationary Teacher or Special Service Provider Resolution and Attachment A as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF SCHOOL TO WORK ALLIANCE PROGRAM  
FOR 2020-2021**

Mr. Burden reviewed the proposed SWAP program for the 2020-2021 school year. He shared several success stories from this year. As in the past, this is a cost neutral program with the state.

A motion was made by Mr. Smart and seconded by Mr. Perkins to approve the School to Work Alliance Program for 2020-2021 as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**CONSENT CALENDAR**

**Appointments:**

- Brittney Hood, Volunteer Soccer Coach
- Lucas Devlin, Head JV Track Coach, Windsor High School
- Roselyn Richardson, Custodian, Maintenance
- Seth Warner, Volunteer Baseball Coach

**Resignations:**

- Natayle Brown, English Teacher, Severance Middle School
- Riki D'Amato, Psychologist, Mountain View Elementary
- Christine Doescher, Part Time Cook, Nutrition Services
- Christy Hollis, Choir Accompanist, Windsor High School
- Brianna Krueger, Teacher, Tozer Primary
- Taylor Ledford, Teacher, Range View Elementary
- Krista Miller, Special Education Teacher, Windsor Charter Academy
- Joeline Paterson, Teacher, Range View Elementary

- Karen Rooze, Bus Driver, Transportation
- Meghan Scheer, Teacher, Skyview Elementary
- Jennifer Spurney, Teacher, Mountain View Elementary
- Chandra Taylor, Head Dance Coach, Windsor High School
- Allison Umpleby, Accompanist, Windsor Middle School
- Tessa Zander, ELL Teacher, Special Programs

**Substitutes:**

- Kim Alexander

**Bids:**

- **Bank of Colorado** in the amount of **1.35% APY** on the Lois Ness Scholarship CD.

**Second Reading Policies:**

- IKF Weld RE-4 High School Graduation Requirements
- ILBC Early Literacy and Reading Comprehension
- ILBC-R Early Literacy and Reading Comprehension (Procedures to Implement the Colorado READ Act)

**Monthly Financial Reports:**

The board reviewed the financial report that was part of the board packet.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the consent calendar as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**EXECUTIVE SESSION**

At 7:44 p.m., a motion was made by Ms. Price and seconded by Mr. Smart to enter in an executive session under C.R.S. 24-6-402 (4)(f) to review the superintendent's evaluation.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

The regular meeting resumed at 8:29 p.m.

**ADJOURNMENT**

A motion was made by Ms. Price and seconded by Mr. Perkins to adjourn the meeting.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

Meeting adjourned at 8:32 p.m.

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SECRETARY

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PRESIDENT