

MINTUES
WORK SESSION
BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4
August 17, 2020, 6:08 P.M.

MEMBERS PRESENT Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price and Russ Smart

Topics of discussion:

District Update

No formal action was taken during the work session.

Work session concluded at 6:49 p.m.

MINUTES
REGULAR MEETING
BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4
August 17, 2020, 7:00 P.M.

MEMBERS PRESENT Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price, and Russ Smart

AGENDA A motion was made by Ms. Price and seconded by Mr. Smart to approve the agenda as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

MINUTES A motion was made by Mr. Smart and seconded by Mr. Irion to approve the minutes of the July 20, 2020, Work Session and Regular Meeting, July 24, 2020 Special Meeting and Work Session and the August 5, 2020 Work Session as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

CITIZENS COMMUNICATION Ms. Brooke Alles was present at the meeting and expressed her concerns with students crossing the street at Eastman Park and 3rd Street. She has spoken to the town about adding a crossing guard at that site and wanted to inform the Board and ask about other potential ideas. Ms. Alles also wanted to see if the Board would allow for a different type of

face shield for her student. Mr. Seegmiller took the information on the shield and will get back to her.

**SUPERINTENDENT'S
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

He reported that he visited several school sites for the first day of school. He shared that he could not be more proud of how today went. Students, staff, parents, were all excited to be back. Plans will be fine-tuned as we continue to work to keep students and staff safe this year. He thanked everyone for the tremendous amount of work in order to reopen school.

Expulsions:

No expulsions reported for the month.

Board Calendar:

The Board's calendar was included in the board packet and reviewed.

Enrollment:

Mr. Seegmiller and Ms. Schmidt reviewed the first day student enrollment numbers. Currently the district is seeing an increase of 1.56%. Enrollment will be fluctuating as school starts.

Board Reports:

Parks, Recreation and Cultural Advisory Board:

Mr. Perkins reported:

- Capital Projects were reviewed for the 2021 budget year
- The museum collection cataloging is complete and items will be moved to their new storage location
- Chimney Park pool will stay open as long as the weather allows. They will try to offer more swimming lesson during the extended opening
- The Windsor Recreation Center is exploring extending their hours

ITEMS FOR INFORMATION

Mr. Seegmiller informed the Board his decision, under the Emergency Resolution, to revise the 2020-2021 school calendar. This movement of the start date was to accommodate additional training for remote learning due to the COVID-19 pandemic. The school start date was moved from August 12 to August 17.

**APPROVAL OF 2021-2022 SCHOOL
CALENDAR**

A motion was made by Mr. Smart and seconded by Ms. Price to approve the 2021-2022 School Calendar as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION ADC TOBACCO FREE
SCHOOLS, FIRST READING**

A motion was made by Mr. Perkins and seconded by Mr. Irion to approve Policy Revision ADC Tobacco Free Schools on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION GBA OPEN
HIRING/EQUAL EMPLOYMENT OPPORTUNITY,
FIRST READING**

A motion was made by Ms. Price and seconded by Mr. Smart to approve Policy Revision GBA Open Hiring/Equal Employment Opportunity on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION GCE/GCF
PROFESSIONAL STAFF RECRUITING/HIRING,
FIRST READING**

A motion was made by Mr. Smart and seconded by Mr. Irion to approve Policy Revision GCE/GCF Professional Staff Recruiting/Hiring on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION GDE/GDF SUPPORT
STAFF RECRUITING/HIRING, FIRST READING**

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve Policy Revision GDE/GDF Support Staff Recruiting/Hiring on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION IKA ASSESSMENT
SYSTEMS, FIRST READING**

A motion was made by Mr. Perkins and seconded by Mr. Smart to approve Policy Revision IKA Assessment Systems on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION JB EQUAL
EDUCATIONAL OPPORTUNITIES, FIRST READING**

A motion was made by Ms. Price and seconded by Mr. Perkins to approve Policy Revision JB Equal Educational Opportunities on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION JF STUDENT
ADMISSIONS TO DISTRICT SCHOOLS, FIRST READING**

A motion was made by Mr. Irion and seconded by Mr. Smart to approve Policy Revision JF Student Admissions to District Schools on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF POLICY REVISION JFBB INTER-DISTRICT CHOICE/OPEN ENROLLMENT, FIRST READING

A motion was made by Mr. Perkins and seconded by Ms. Price to approve Policy Revision JFBB Inter-District Choice/Open Enrollment on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF POLICY REVISION JICA STUDENT DRESS, FIRST READING

A motion was made by Mr. Smart and seconded by Ms. Price to approve Policy Revision JICA Student Dress on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF POLICY REVISION JICDD VIOLENT AND AGGRESSIVE BEHAVIOR, FIRST READING

A motion was made by Ms. Price and seconded by Mr. Smart to approve Policy Revision JICDD Violent and Aggressive Behavior on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF POLICY REVISION JICDE BULLYING PREVENTION AND EDUCATION, FIRST READING

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve Policy Revision JICDE Bullying Prevention and Education on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF POLICY REVISION LBD RELATIONS WITH (DISTRICT) CHARTER SCHOOLS, FIRST READING

A motion was made by Mr. Perkins and seconded by Mr. Smart to approve Policy Revision LBD Relations with (District) Charter Schools on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

APPROVAL OF NEW POLICY DIA ONLINE SCHOOLS AND ONLINE PROGRAMS (PERMISSIBLE DOCUMENTATION), FIRST READING

Mr. Seegmiller reviewed this new policy which outlines the permissible documentation for online schools. This policy was approved on one reading as allowed under the Resolution to Grant Emergency Powers due to the time requirement for submission to the state for Inspire4 K-12 Online.

A motion was made by Mr. Smart and seconded by Mr. Irion to approve New Policy DIA Online Schools and Online Programs (Permissible Documentation), First and Final Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

CONSENT CALENDAR

Appointments:

- Bailey Beeman, Teacher, Range View Elementary
- Logan Bowey, Head Boys Tennis Coach, Severance High School
- Melissa Brenning, Special Education Interventionist, Severance Middle School
- Christine Brindle, .5 Kindergarten Teacher, Grandview Elementary
- Mackenzie Carpenter, Teacher, Inspire4
- Kestrel Collins, Teacher, Tozer Primary
- Phoenicia Cordova, ELL, Windsor High School
- Haley Davis, Teacher, Tozer Primary
- Amy Doughty, Bus Driver, Transportation

- Emily Fiscus, Math, Severance High School
- Jaclyn Frazer, Instructional Aide, Grandview Elementary
- Ashely Graves, Elementary Teacher, Inspire4
- Hadley Griffenhagen, Elementary Teacher, Inspire4
- Jenae Hull, Administrative Secretary, Range View Elementary
- Sawyer Kalmbach, Technology Support Specialist, Technology
- Cassidy Koenig, Instructional Aide, Tozer Primary
- Andrew Kuempel, Assistant Football Coach, Severance High School
- Robert Lacombe, Evening Custodian, Maintenance
- Ryan Lococo, Assistant Boys Golf Coach, Windsor High School
- Sarah Loughran, Part-time Cook, Nutrition Services
- Bethany Man, Media Aide, Grandview Elementary
- Susan McGrath, Science Teacher, Windsor High School
- Jadyn McKenna, .8 Speech Language Pathologist, Special Programs
- Angie McWilliams, English Teacher, Severance Middle School
- Janelle Meyer, Science Teacher, Windsor Middle School
- Megan Neil, Bus Driver, Transportation
- Christina Nelson, Speech Language Pathologist, Special Programs
- Karin Nicholls, Head Basketball Coach, Windsor High School
- Kathrine Niles, English Teacher, Windsor Middle School
- Audrey Parmentier, Assistant Marching Band Director, Windsor High School
- Brandi Parrish, Instructional Aide, Severance High School
- Taryn Parsons, Teacher, Grandview Elementary
- Nathaniel Perez, Computer Technician, Technology
- Sarah Read, Reading Interventionist, Inspire4
- Danielle Reifschneider, Head Dance Coach, Windsor High School
- Nathan Reimer, Director of Transportation, District
- Brandi Rennemeyer, Spanish/Electives Teacher, Severance Middle School
- Dianne Robbins, Teacher, Inspire4
- Ashlyn Rodriguez-Caro, .5 Nurse, District
- Karen Rooze, Bus Driver, Transportation
- Doris Rummel, Science, Inspire4
- Michael Schaper, Computer Technician, Technology
- Mary Siek, Bus Driver, Transportation
- Stacey Spykstra, Registrar, Inspire4
- Cressa Staats, Extensive Needs Aide, Windsor Middle School
- Grant Stewart, Athletic Facility Supervisor, Fall/Spring/Winter, Severance High School
- Alivia Stickler, Teacher, Grandview Elementary
- Toni Swagerty, Attendance Secretary, Windsor Middle School
- Wendy Thomas, Special Education Teacher, Windsor Middle School

- April Upchurch, .5 Kindergarten, Range View Elementary
- Josh Urich, Assistant Principal, Inspire4
- Shara Van Huss-Willis, Elementary Teacher, Inspire4
- Michael Wellman, Night Supervisor, Maintenance

Resignations:

- Denice Borchard, Building Secretary, Range View Elementary
- Skylar Brower, Football Coach, Windsor High School
- Kirstie Conradson, Teacher, Skyview Elementary
- Charles Davies, Dispatcher, Transportation
- Amy Douglass, Building Secretary, Range View Elementary
- Steve Fendrick, Utility/Bus Driver, Transportation
- William Jesser, Groundskeeper, Maintenance
- Kevin Johnson, Assistant Golf Coach, Severance High School
- Ashley Logelin, Part-time Cook, Nutrition Services
- Manuel Lopez, Instructional Aide, Mountain View Elementary
- Valerie Love, Extensive Needs Aide, Skyview Elementary
- Royce Ogden, Evening Custodian, Maintenance
- Karen Ross, Health Aide, Severance High School
- Tyson Schalock, Assistant Boys and Girls Golf Coach, Windsor High School
- Michael Schaper, Computer Technician, Technology
- Nancy Silfven, Instructional Aide, Mountain View Elementary
- Kelly Stanclift, Teacher, Range View Elementary
- Debra Umland, Attendance Secretary, Windsor Middle School
- Danielle Unrein, Head Cross Country Coach, Severance High School
- Tiffany Whitman, Instructional Aide, Range View Elementary
- Monica York, Instructional Aide, Windsor High School

Leave of Absence:

- Tammara Stoudt, Teacher, Windsor Middle School

Transfers:

- Noelle Anderson, Intervention, Inspire4
- Michelle Daly, Preschool Aide, Grandview Elementary
- Janelle Duvall, English, Inspire4
- Shannon Fisher, K-5, Inspire4
- Angel Fox, Night Lead Custodian, Maintenance
- Trish Glover, K-5, Inspire4
- Dawn Kelley, Health Aide, Skyview Elementary

- Melissa Knutson, Head Cross Country Coach, Severance High School
- Karen Lesser, Math, Inspire4
- Traci Moore, Instructional Aide, Severance Middle School
- Casey Nelson, K-5, Inspire4
- Jessica Robinson, Building Secretary, Range View Elementary
- Ginger Park, ELL, Inspire4
- Sherry Peterson, Building Secretary, Range View Elementary
- Joscelynn Schreiber, Learning Coach, Windsor High School
- Cindy Shaha, Science, Inspire4
- Cynthia Skinner, English, Inspire4
- Jennifer Tafoya, Health Aide, Severance High School
- Trevor Timmons, Assistant Swim Coach, Windsor Middle School
- Lisa Turk, K-5, Inspire4
- Pauline Wick, Multi School Kitchen Manager, Nutrition Services
- Abigail Winn, Dispatch/Trainer, Transportation
- Colyn Wolfe, K-5, Inspire4
- Emily Wullstein, Instructional Aide, Tozer

Substitutes:

- ToniRae Andres
- Acacia Andrews
- Arthur Beckner
- Anne Carlson
- Marc Fairs
- Deb Friesz
- Ashlee Fullmer
- Lynette Johnson
- Kristi LaFrance
- Bethany Man
- Dee Dee Reeza
- Roberta Sandin

Bids:

- **SAGE Design Build** in the amount of **\$5,692.32** for concrete repair.
- **Schneider Paving, LLC** in the amount of **\$25,000** for asphalt repair.
- **REI** in the amount of **\$24,000** for bus cameras.

Second Reading Policies:

- AC Nondiscrimination/Equal Opportunity
- AC-E-1 Nondiscrimination/Equal Opportunity (Notice of Non-discrimination and Designation of Compliance Officer)
- AC-E-2 Nondiscrimination/Equal Opportunity (Complaint Form)
- AC-R-1 Nondiscrimination/Equal Opportunity (Complaint and Compliance Process)
- AC-R-2 Sexual Harassment Investigation Procedures (Title IX)
- EBBA Prevention of Disease/Infection Transmission (Handling Body Fluids)
- EBBA-R Prevention of Disease/Infection Transmission (Handling Body Fluids and Substances)
- EBCE School Closure
- GBGA Staff Health (and Medical Examination Requirements)
- JBB Sexual Harassment
- JE Student Attendance
- JII Student Complaints and Grievances
- JLCC Students with Communicable Diseases
- JLDBH Suicide Prevention
- KI Visitors to the Schools

Policy Deletion:

- JLCC.1 Communicable Diseases
- JLCC-R Communicable Diseases (Regulation)

Monthly Financial Reports:

The board reviewed the financial report that was part of the board packet. Ms. Schmidt is still working on property tax collection. She is currently working with the county and legal counsel on recourse from the Extraction bankruptcy.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the consent calendar as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

ADJOURNMENT

A motion was made by Ms. Price and seconded by Mr. Smart to adjourn the meeting.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

Meeting adjourned at 7:41 p.m.

SECRETARY

PRESIDENT