

MINUTES

WORK SESSION

BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4

FEBRUARY 17, 2020, 5:30 P.M.

BOARD ROOM, 1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT

Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price and Russ Smart.

Work session included:

Grant Request
Monthly Review
Leadership Pipeline
Boundary Readjustments
Goal Updates

No formal action taken during the work session.

Work session concluded at 6:51 p.m.

MINUTES

REGULAR MEETING

BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4

FEBRUARY 17, 2020, 7:00 P.M.

BOARD ROOM, 1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT

Brad Irion, Jennifer Lieber, Chris Perkins, Regan Price, and Russ Smart.

AGENDA

A motion was made by Mr. Irion and seconded by Mr. Smart to approve the agenda as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

MINUTES

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the minutes of the January 13, 2020 Work Session and Regular Meeting as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

CITIZENS COMMUNICATION

None for this meeting.

**SUPERINTENDENT'S
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Expulsions:

One expulsion reported for the month.

Enrollment:

Ms. Schmidt presented the enrollment numbers for the month. The district saw a slight decline due to students graduating early and students moving out of the district over the break.

Board Calendar:

The Board's calendar was included in the board packet and reviewed.

Mr. Seegmiller informed the Board that he will be presenting on leadership development at the ASCD national conference in March. Mr. Seybert will facilitate the board meeting in his absence.

Board Reports:

Education Foundation Board

Mr. Smart reported the board is working on:

- Investment opportunities
- Sponsor outreach for the Flip Flop Gala—scheduled for August 28, 2020
- Budget approval for the gala
- Fundraising options
- Completing grant funding for this school year

Wellness Committee

Ms. Price reported the committee is working on:

- Purchase of pedometers and a bike blender from the wellness grant funds
- Purchase of addition drum sets for physical education from wellness grant funds
- Rewrite of wellness policy

Parks, Recreation and Cultural Advisory Board Report

Mr. Perkins reported the board is working on:

- Development of a parks foundation to meet the opportunities and challenges for the park system----looking for interested members to serve on the board
- Survey was sent out and data reviewed. Great feedback on how well received the staff is. Noted concerns include space and utilization
- Dashboard added to the website which shows how projects that are part of the strategic plan are doing---next phase includes capital improvement dashboard

Clearview Library Board

Mr. Irion reported the board is working on:

- Hiring a space planning consultant
- A new integrated library system
- Looking into an inter library loan system
- Reviewed membership for the year---numbers are flat potentially due to space issues

Legislative Update

Ms. Lieber reported:

- Legislative session is open
- All education based bills are on the CASB website---along with the current progress of each
- Ms. Lieber will be attending the winter legislative session the end of February

Windsor Severance Education Association:

Ms. Stephanie Hausmann was present at the meeting and shared:

- The TLCC survey closes February 21. The district has great participation and each school has met the threshold to receive their data
- The association is meeting with Ms. Schmidt on various leave policies and to work on some salary scenarios prior to the budget meetings
- Parent/teacher conferences were well attended

ITEMS FOR INFORMATION

Construction Update:

RLH provided the monthly progress report as part of the Board packet.

**SAUNDERS HEATH CONTRACT ADDENDUM FOR
M&O RENOVATION**

Mr. Seegmiller reviewed the M&O building renovation with the board. The scope of work will complete office space for the Transportation and Nutrition Services Departments. The funding source for the project are coming from remaining bond funds.

A motion was made by Mr. Smart and seconded by Ms. Price to approve the Saunders Heath Contract Addendum for M&O Renovation as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**BUILDING EXCELLENT SCHOOLS TODAY (BEST) GRANT
APPLICATION**

The board reviewed the grant application to be submitted to CDE for assistance with the renovation of Windsor Middle School. The district is seeking a \$9,527,250.56 grant.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the Building Excellent Schools Today (BEST) Grant Application as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**POLICY REVISION GBEB STAFF CONDUCT (AND
RESPONSIBILITIES), FIRST READING**

The board reviewed the revisions to this policy to include the method used for background checks. Ms. Schmidt indicated that the district has already been conducting the name search as well as the fingerprinting process as outlined in this policy revision.

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve Policy Revision GBEB Staff

Conduct (and Responsibilities) on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**POLICY REVISION GCE-GCF-R PROFESSIONAL STAFF
RECRUITING/HIRING, FIRST READING**

The board reviewed the revisions to the policy to include updated language to background checks.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve Policy Revision GCE-GCF-R Professional Staff Recruiting/Hiring on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**APPROVAL OF POLICY REVISION GDE/GDF-R
SUPPORT STAFF RECRUITING/HIRING, FIRST READING**

Similar to the previous action items, the board reviewed this policy with updated language to background checks for classified hires.

A motion was made by Ms. Price and seconded by Mr. Smart to approve Policy Revision GDE/GDF-R Support Staff Recruiting/Hiring on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**POLICY REVISION DN DISPOSAL OF SURPLUS
EQUIPMENT/PROPERTY, FIRST READING**

The board reviewed changes to the disposal policy.

A motion was made by Mr. Smart and seconded by Mr. Perkins to approve Policy Revision DN Disposal of Surplus Equipment/Property on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**POLICY REVISION KEC PUBLIC CONCERNS/
COMPLAINTS ABOUT INSTRUCTIONAL RESOURCES,
FIRST READING**

The board reviewed updates to this policy as they pertain to instructional resources and the basis for exclusion to match companion policies.

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve Policy Revision KEC Public Concerns/Complaints About Instructional Resources on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

**POLICY REVISION IJ INSTRUCTIONAL RESOURCES AND
MATERIALS, FIRST READING**

The board reviewed the updates to this policy clarifying the language on the selection of library and instructional materials.

A motion was made by Mr. Perkins and seconded by Mr. Smart to approve Policy Revision IJ Instructional Resources and Materials on First Reading as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

CONSENT CALENDAR

Appointments:

- Tara Aguiar, .5 Reading Interventionist, Grandview Elementary
- Andrea Anguiano, Extensive Needs Aide, Windsor Middle School
- Megan Brown, Preschool Aide, Tozer Primary
- Nash Brown, Specialty Lacrosse Coach, Windsor High School
- Stephen Dailey, Bus Driver, Transportation
- Guillermina Diaz, Night Custodian, Maintenance
- Riet Harlan, Lead Custodian, Severance High School

- Marissa Hendrick, Special Education Teacher, Windsor Charter
- Jodie Hough-Roy, Bus Aide, Transportation
- Ashley Krueger, Extensive Needs Aide, Tozer Primary
- Kirk Krzyzanowski, Assistant Wrestling Coach, Severance Middle School
- Lyndsey Lewis, Volunteer Track Coach, Windsor High School
- Manual Lopez, Assistant Wrestling Coach, Windsor Middle School
- Carla Ludwig, Title One Teacher, Tozer Primary
- Peter Maxwell, Assistant Lacrosse Coach, Windsor High School
- Mary Mumby-Graham, Assistant Girls Tennis Coach, Severance High School
- Brian Niswender, Volunteer Baseball Coach, Windsor High School
- Jacqueline Overton, Extensive Needs Aide, Mountain View Elementary
- Jeffrey Pfleiger, Grounds, Maintenance
- Kolton Schuessler, Bus Driver, Transportation
- Nicole Warnygora, Head Girls Tennis Coach, Severance High School
- Emily Wullstein, Instructional Aide, Windsor Charter Academy

Resignations:

- Natayle Brown, Specialty Track Coach, Severance Middle School
- Christopher Garcia, Principal, Severance High School
- Cody Groves, Enterprise Tech Manager, Technology
- Jodie Hough-Roy, Bus Aide, Transportation
- Valerie James, Bus Driver, Transportation
- Kendra Jacoby, Option B retirement, Teacher, Skyview Elementary
- Tracy Kacmarsky, Application Specialist, Technology
- Pamela Pickle, Option B retirement, Teacher, Severance Middle School
- Wendy Rauh, Option B retirement, Teacher, Skyview
- Carrie Skaare, Option B retirement, Preschool Aide, Skyview Elementary
- Judy Taylor, Instructional Aide, Windsor High School

Substitutes:

- Nicole Barnes
- Jeffrey Greene
- Pamela Lockwood
- Myranda Moore
- Laura Wahr

Bids:

- **Town of Windsor** in the amount of **\$12,000** for sprinkler work on WHS ball fields

Second Reading Policies:

- KDE Crisis Management
- KF Used of School Buildings and Properties

Policy deletion:

- IHBC Preschool Children with Disabilities or Who are At-Risk

Monthly Financial Reports:

Ms. Schmidt reviewed the financial report that was part of the board packet.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the consent calendar as presented.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

ADJOURNMENT

A motion was made by Ms. Price and seconded by Mr. Perkins to adjourn the meeting.

The motion carried unanimously. Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye; Smart, Aye.

Meeting adjourned at 7:31 p.m.

SECRETARY

PRESIDENT