

**WELD COUNTY SCHOOL DISTRICT RE-4  
TEACHER AND SPECIAL SERVICE PROVIDER SALARY SCHEDULE  
2020-2021**

Increment:	BA	BA/10	BA/20	BA/30	BA/50	BA/60	MA/20	MA/30	MA/40	PHD
	3%	3%	3%	3%	3%	2.5%	2.5%	2.5%	2.5%	2.5%
0-1	38,750	39,913	41,110	42,343	43,613	44,704	45,821	46,967	48,141	49,345
2.25%	39,622	40,811	42,035	43,296	44,595	45,710	46,852	48,024	49,224	50,455
2.25%	40,513	41,729	42,981	44,270	45,598	46,738	47,907	49,104	50,332	51,590
3.00%	41,729	42,981	44,270	45,598	46,966	48,140	49,344	50,577	51,842	53,138
2.25%	42,668	43,948	45,266	46,624	48,023	49,223	50,454	51,715	53,008	54,333
2.25%	43,628	44,937	46,285	47,673	49,103	50,331	51,589	52,879	54,201	55,556
2.25%	44,609	45,948	47,326	48,746	50,208	51,463	52,750	54,069	55,420	56,806
2.25%	45,613	46,981	48,391	49,843	51,338	52,621	53,937	55,285	56,667	58,084
4.25%	47,552	48,978	50,447	51,961	53,520	54,858	56,229	57,635	59,076	60,553
2.25%	50,080	51,583	53,130	54,724	56,355	57,922	59,520	61,150	62,805	64,485
2.25%	51,207	52,743	54,325	55,955	57,624	59,334	61,088	62,886	64,727	66,609
2.00%		53,798	55,412	57,074	58,785	60,537	62,331	64,168	66,048	67,970
2.25%		55,008	56,659	58,358	60,109	61,862	63,657	65,494	67,374	69,296
3.00%		56,659	58,358	59,672	61,462	63,298	65,178	67,101	69,067	71,077
2.25%			60,865	62,691	64,554	66,462	68,411	70,401	72,432	74,504
2.25%				62,691	64,601	66,550	68,540	70,571	72,642	74,753
4.00%				68,165	71,442					
2.25%						71,442	73,228	75,058	76,935	78,858
2.25%							74,875	76,747	78,666	80,633
2.25%								78,474	80,436	82,447
2.25%								80,240	82,246	84,302
2.25%								82,045	84,096	86,199
2.00%									85,778	87,923
1.75%									87,279	89,461
1.50%										90,803
1.50%										92,165

- Psychologist (EDS) initial placement will be no lower than MA40
- Teachers in the district must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
- Maximum experience for initial placement on the schedule is step 10. The experience credit may be adjusted for the number of years existing staff did not receive a step if such placement would place them above current staff members with equivalent years of experience.
- Teachers at the BA/60 level will need to show an additional 10 hours after their masters degree is conferred to move to the MA/20 column.
- All Teachers placed on the O-1 step shall qualify to move to step 2 when a step is awarded.
- For work assigned outside of contracted hours, the established rate shall be BA step 0/185/8. This rate shall apply per period for teachers who cover another staff member's class during a planning period.
- ESY services shall be paid at the current contracted hourly rate, which is defined as current salary/185/8.
- Salary schedule is subject to annual review and approval by the Board of Education.
- Salary for certified interns shall be one half of regular placement on salary schedule. Salary for special education paid student teaching is paid at the daily substitute rate or long-term substitute rate for assignments greater than 20 days.
- If the Board awards steps to employees, the employee must have worked at least 90 days or a semester in the previous year in order to be eligible for the step.
- The certified substitute rate is \$110 for a full day and \$55 for a half day. For retired teachers, the sub rate is \$130 for a full day and \$65 for a half day. Certified substitutes will receive \$21 per hour for work during ESY.
- Steps are not equivalent to years of service.